



Trustee Opportunities

Appointment brief



Cefnogi pobl i fyw, eu bywydau gorau, eu ffordd
Supporting people to live their best lives, their way

Who we are



Ruksana enjoying a visit to the library with our Community Support service

Thank you for your interest in the role of Trustee at Ategi. We are a registered charity and have been delivering services in Wales and England to people needing our support and assistance for over 30 years. Our head office and central services operate from Pontypridd in Wales, and we have additional satellite offices in Buckinghamshire and South Gloucestershire.

With almost 300 carers and approximately 80 employees we provide three core service types: Shared Lives, Community Support and Supported Living. All providing support to adults with needs to live their best lives their way, by helping them to live independent and fulfilled lives. We provide support to people with physical disabilities, learning disabilities, people with mental health conditions and older people.



Charles is cooking a stir fry. Charles is supported by Shared Lives

Each employee, trustee and volunteer plays a vital part in the delivery of services regardless of their role. One of the charity's key strengths is its personality. We have the determination and enthusiasm to make a difference to the lives of others.

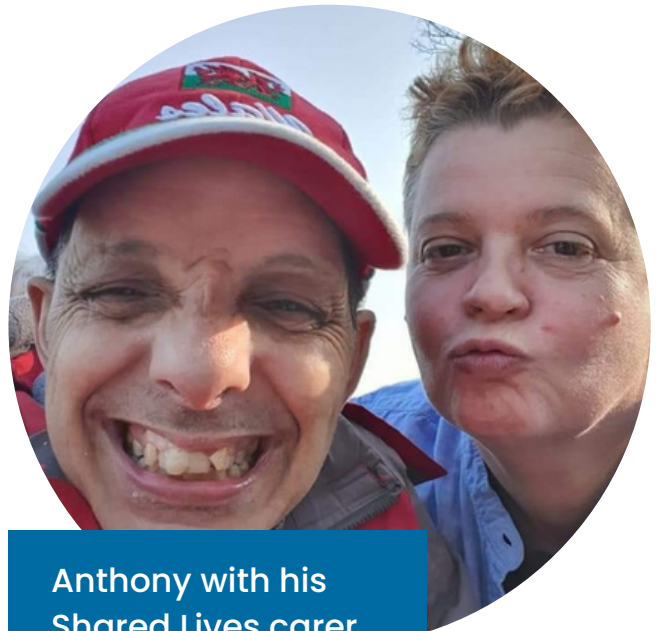
As we support more people, we have grown steadily over the years and our turnover for the 2022/23 financial year is circa £5m.

What we do

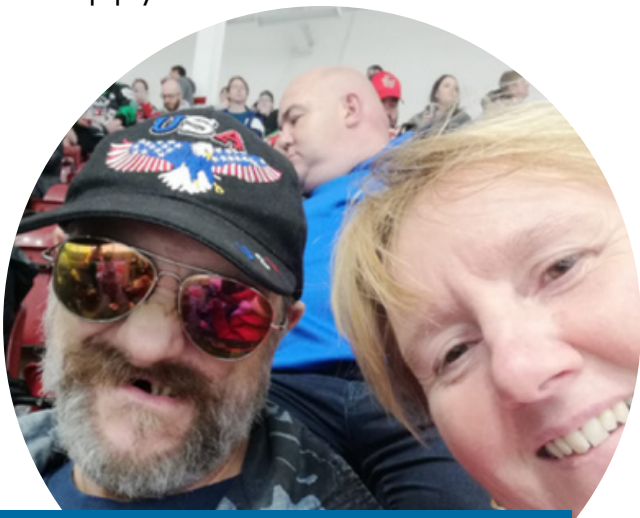
Our ambition over the next three years is focussed on growth and diversification to reach more people needing our support. Alongside this is our dedication to continuous improvement.

Ategi Shared Lives is similar to foster care but for adults. Self-employed Shared Lives carers are recruited, trained and supported by Ategi, and provides support to an adult in their home.

Ategi supports people in their homes or the community through our Community Support and Supported Living services, delivered by Ategi's support workers. Ranging from a few hours support a week to 24/7, Ategi helps people to learn new skills, take part in activities, develop confidence and have a happy life.



Anthony with his Shared Lives carer.



Trevor with his support worker at an ice hockey game. He's supported by Supported Living

Each person we support is unique and therefore the support we provide is tailored for each and every person. Whether we are assisting someone to integrate into a family home, providing support with food shopping or enabling someone with their education.

Social care is under greater pressure than ever, and our strategy for the next three years focuses on enabling us to offer services to be able to support more people, in their own way, to live their best lives.

Over the next three years we will achieve this through working towards our five strategic priorities.

Our strategic roadmap

As a registered charity everything we do is centred around the people we support. We want to make our vision and mission a reality:

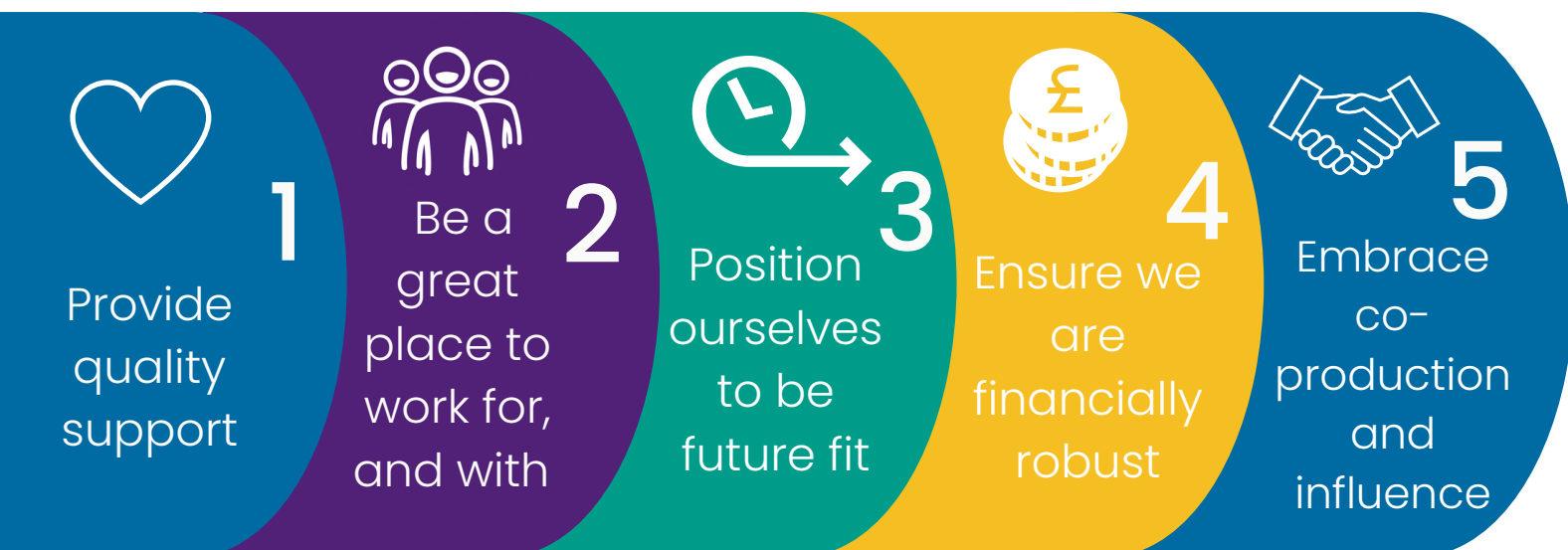
Our Vision:

Galluogi pobl i fyw bywydau cadarnhaol ac ystyrlon
Enabling people to live positive, meaningful lives

Our Mission:

Cefnogi pobl i fyw eu bywydau gorau, eu ffordd
Supporting people to live their best lives, their way

Our strategy roadmap (below) is underpinned by our business and operational plans.



Supporting our practice are the values we operate by that inform our behaviours and our approach to providing services is underpinned by our values.



Ambitious

We enable people we support, employees & carers to be successful



Inclusive

We recognise, welcome & value differences



Collaborative

We are curious; we work, listen & learn with others in our journey for continuous improvement



Kind

We are considerate of others in everything we do; personalising our approach to be the best it can be



Authentic

We are fair, honest & act with integrity

Governance at Ategi



Kate Allen
Chief Executive

The last year has seen some changes in both the non-executive and executive teams at Ategi. In April 2022 we welcomed Kate Allen as our new Chief Executive and Jill Davies as Chairman. Jill has been a trustee with Ategi since June 2017 and is keen to support the charity forward to the next stage in its lifetime. We currently have a Board of 8 trustees.

The Board meets quarterly and is supported by two sub-committees that also meet quarterly; The Finance & Risk Committee and Quality & Safeguarding Committee.

Most meetings are conducted remotely with the opportunity to meet in person at least once a year.

This is an exciting time for the organisation as we work on developing our new strategy to ensure we continue to provide service excellence for people we support and care for.



Jill Davies
Chair Trustee



Wendy with her Shared Lives carer Grazelda



Short breaks carers Liz and Martin with their son Stephen

What a trustee does

In order for the charity to achieve its ambitions and objectives it is dependent on ensuring the Board of Trustees is able to provide the breadth and depth of leadership and guidance required for a growing charity.

Following are the core responsibilities of a trustee:

- Commitment to Ategi; its vision, mission and values
- Contribute to its strategic direction, setting overall policies, defining goals, setting targets and evaluating progress.
- Ensuring the charity is carrying out its purposes legally and for the public benefit
- Providing oversight and taking responsibility for directing the charity's affairs
- Scrutinising board and committee papers; preparing in advance in order to contribute positively to discussions.
- Monitoring the charity's resources responsibly
- Ensuring the charity is accountable
- Ensuring Ategi remains focused on delivering its intended charitable outcomes
- Using individual skills, knowledge and experience to help shape its development and enable it to reach sound decisions.
- Acting as an ambassador using networks where possible to inform and promote our work



Rachel enjoying a day at the beach with her Shared days carer

Who are we looking for?

Whilst we welcome applications from people with a good business acumen and a variety of backgrounds, rotation of trustees has meant that we are particularly seeking applications from individuals with experience and skills in one of the following areas:

- Human Resources – you will have operational or strategic HR knowledge with organisational change expertise
- Support services for adults with additional needs – you might be a clinical psychologist, behavioural specialist. You will be qualified in your professional: NCS, BACP, MBACP, MUKCP Psychologist MSc HCPC-Clin. Psych CBP
- Fundraising – you might be an experienced fundraiser, have CSR experience and/or have strategic fundraising and marketing expertise
- Legal Advice/Risk Management – you will be legally qualified and may be, or have been, a lawyer or solicitor

Experience of working in the social care or not-for-profit sector would be an advantage but is not essential. We are looking to expand our board to bring in a wider diversity of thought, background and experience.

We are keen to achieve a more diverse Board of Trustees we welcome applications from all sections and ethnic backgrounds of the community. Previous experience in the role of a trustee would be helpful but may be not essential.

We provide training and support to empower you every step of the way. As a Trustee, you'll play a vital role in shaping our strategy of delivering quality support and social care within our community.

The following page highlights some of the skills that would be helpful to us depending on your expertise and experience.

Who are we looking for?

Human resources

- A Human Resources professional who can provide strategic guidance to the Board and Executive Team on HR and people management
- Has a high level of understanding with regard to staff dynamics and effective HR within the workplace
- Share knowledge and experience of current employment law
- Proactively support the charity's work on Diversity and Inclusion, Culture and Organisational Development strategy

Fundraising

- Provide oversight and input to a fundraising strategy
- Develop new and imaginative fundraising activities, many of which involve organising events
- Assisting with researching sponsorships, partnerships

Support & social care

- Contribute expertise to the support model and approach used
- Has clinical, professional expertise of service best practice when working with people with additional needs (i.e. psychology, psychiatry, behaviour specialist, speech & language, mental capacity).
- Provide oversight on interventions and strategies
- Assist in incident analysis
- Governance oversight on legislation in social care

Legal

- Governance oversight on legal issues and litigation matters
- Evaluating impacts of any decision or course of action
- The ability to analyse risks and opportunities, and take a balanced approach to both.

Get in touch



Chris and his brother at a football game. They're both supported by Shared Lives

You'll be part of an organisation that instils its values at all levels of the business, ensuring the people we support are at the forefront of our decisions. This opportunity will be useful for someone with skills to share. Our people love working here, and most trustees stay for more than one term (a term is 3 years), becoming as passionate as we are. If this sound like you, then please get in touch! Apply today and find out more about us and the role.

To apply please send your CV & covering letter/email to Karen Thomas, Company Secretary karent@ategi.co.uk

Shortlisted applicants will have an informal discussion with the CEO followed by an interview with the Chair.

If you would like to receive information in Welsh please contact Karen Thomas and we will arrange this.

- Phone: 01443 484400
- Email karent@ategi.co.uk



Wil ran the Cardiff half marathon raising almost £600 for the Ategi Wellbeing Fund

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